## Child Protection Algorithm for CHI at Crumlin



What to do if staff have a child protection or welfare concern

Inform line manager or most appropriate senior staff member without delay.

Concerns to be documented in hospital healthcare record (HCR)

Inform appropriate medical and nursing staff and send referral to Medical Social Worker (MSW). Document actions taken in HCR.

Parents/guardians to be informed of concerns unless this puts the child at risk.

Inform them that a formal assessment of the concerns will be carried out.

Document this communication in HCR.

Formal assessment of the concerns to be carried out by medical and nursing staff,
MSW and other relevant staff members. Document in HCR

Discussion / meeting with MDT members to share information regarding assessments and agree next steps. Determine whether or not reasonable grounds for concern exist.

Agree who will send report (if report being sent). Document in HCR.

## **CP** concern remains

No CP concern remains

- Inform parents of outcome of assessment
- Mandated / non mandated report (CPWR) to TUSLA by staff member and MSW.
- If report sent by staff member out-ofhours, copy to be sent to HMSW and Primary Consultant.
- Mandated staff to assist as required with further reports, strategy meetings and case conferences
- Inform parents of outcome of assessment.
- Document in HCR reasons why no concern remains.

If the child or family is at <a href="immediate risk">immediate risk</a> contact TUSLA-Child & Family Agency <a href="http://www.tusla.ie/">http://www.tusla.ie/</a> and Out- of- Hours on 1890 800 510.

If Tusla cannot be contacted - contact An Garda Síochána.